

Statement of particular of employees, pursuant to provisions of Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Name, Qualification, and Age (in years) *	Designation	Remuneration (in Rs)	Qualifications and Experience of the employee (in years)	Date of commencement of employment Nature of Employment, whether contractual or otherwise	the last employment held by such employee before joining the Bank	the percentage of equity shares held by the employee in the Bank within the meaning of remuneration	whether any such employee is a relative of any director or manager of the company and if so, name of such director or manager
		Gross Salary					
Mr. Shyam Srinivasan, BE, PGDM (IIM, Kolkata), 64 years	Ex Managing Director & CEO	54944383.26	39 years	23 rd September 2010 (On permanent roles)	Standard Chartered Bank	-	No
Mr. KVS Manian	Managing Director & CEO	18299488.23	63 years	02 nd September 2024 – Officer on Special Duty 23 rd September 2024 - Managing Director & CEO (On permanent roles)	Kotak Mahindra	-	No

Mr. Harsh Dugar B. Com, CWA, CFA 52 Years	Executive Director	16618108.10	29 Years	25 th October 2016 (On permanent roles)	HDFC Bank	-	No
Ms. Shalini Warriar, B. Com, CA 59 years	Executive Director	16508118.25	35 Years	02 nd November 2015 (On permanent roles)	Standard Chartered Bank	-	No
Mr. Venkatraman Venkateswaran, CA, MBA, BA (Economics), Bachelor of General Laws 59 Years	Group President & CFO	15070939.77	35 Years	29 th April 2021 (On permanent roles)	HSBC	-	No
Mr. Divakar Dixit B. Com, ICWA 52 Years	Group President & Chief Credit Officer	13749831.81	24 Years	18 th May 2017 (On permanent roles)	HDFC Bank	-	No
Mr. Sanjesh Kumar BA (History), CA 48 Years	Group President & Chief Internal Auditor	13519153.89	24 Years	24 th January 2018 (On permanent roles)	HDFC Bank	-	No

Mr. Kapil Bhatia B.com, MBA 52 Years	Group President & Country Head – CIB	13196365.96	27 years	27th June 2017 (On permanent roles)	HDFC Bank	-	No
Mr. Lakshmanan V B. Tech, PGDM 51 Years	Group President & Head Treasury	12814804.39	25 Years	12 th April 2018 (On permanent roles)	BNP PARIBAS	-	No
Mr. Sunil Kumar K N LLB, LLM 55 years	Group President & Chief Compliance Officer	12010470.02	29 years	15 th July 2019 (On permanent roles)	Standard Chartered Bank	-	No